Table I.B.3.b.(1)(2008) Percent of private-sector full-time employees eligible for health insurance at establishments that offer health insurance by firm size and selected characteristics: United States, 2008

| Characteristics             | Total | Less than       | 10-24     | 25-99     | 100-999   | 1000 or           | Less than       | 50 or more |
|-----------------------------|-------|-----------------|-----------|-----------|-----------|-------------------|-----------------|------------|
|                             |       | 10<br>employees | employees | employees | employees | more<br>employees | 50<br>employees | employees  |
| United States               | 87.4% | 92.4%           | 89.8%     | 87.5%     | 86.3%     | 86.9%             | 89.9%           | 86.8%      |
| Industry group **           |       |                 |           |           |           |                   |                 |            |
| Agric., fish., forest.      | 78.4% | 94.2%           | 66.1%     | 56.3%     | 83.3%     | 100.0%            | 73.2%           | 81.9%      |
| Mining and manufacturing    | 93.7% | 92.4%           | 91.7%     | 92.5%     | 93.7%     | 94.2%             | 91.4%           | 94.0%      |
| Construction                | 83.6% | 90.4%           | 89.3%     | 86.8%     | 74.4%     | 79.3%             | 89.6%           | 78.3%      |
| Utilities and transp.       | 89.6% | 93.0%           | 92.1%     | 88.6%     | 92.6%     | 88.7%             | 92.8%           | 89.2%      |
| Wholesale trade             | 91.9% | 94.8%           | 93.6%     | 94.4%     | 91.5%     | 90.2%             | 94.5%           | 91.0%      |
| Fin. svs. and real estate   | 92.6% | 95.4%           | 95.5%     | 89.7%     | 90.8%     | 92.8%             | 94.5%           | 92.3%      |
| Retail trade                | 80.9% | 90.4%           | 87.3%     | 87.3%     | 86.0%     | 77.3%             | 89.0%           | 79.1%      |
| Professional services       | 89.7% | 92.5%           | 92.0%     | 91.3%     | 87.3%     | 89.8%             | 91.8%           | 89.2%      |
| Other services              | 78.4% | 91.5%           | 83.7%     | 76.9%     | 74.2%     | 77.9%             | 83.6%           | 77.2%      |
| Ownership                   |       |                 |           |           |           |                   |                 |            |
| For profit, incorporated    | 87.6% | 92.3%           | 91.0%     | 89.0%     | 86.4%     | 86.7%             | 90.8%           | 86.8%      |
| For profit, unincorporated  | 85.8% | 92.9%           | 86.4%     | 80.3%     | 87.2%     | 85.3%             | 88.3%           | 85.0%      |
| Nonprofit                   | 87.6% | 91.7%           | 84.3%     | 86.6%     | 85.3%     | 89.2%             | 85.4%           | 87.9%      |
| Age of firm                 |       |                 |           |           |           |                   |                 |            |
| Less than 5 years           | 81.5% | 91.8%           | 91.1%     | 79.7%     | 68.3%     | 76.8%             | 87.8%           | 74.6%      |
| 5-9 years                   | 86.8% | 91.2%           | 86.3%     | 84.8%     | 84.4%     | 89.3%             | 88.1%           | 85.4%      |
| 10-19 years                 | 86.8% | 92.0%           | 90.2%     | 86.0%     | 87.7%     | 80.8%             | 89.9%           | 84.8%      |
| 20 or more years            | 87.9% | 93.2%           | 90.3%     | 89.4%     | 87.1%     | 86.9%             | 90.7%           | 87.3%      |
| Unknown                     | 87.3% | 90.3%           | 100.0%    | 71.3%     | 83.3%     | 87.4%             | 91.5%           | 87.3%      |
| Multi/single status         |       |                 |           |           |           |                   |                 |            |
| 2 or more locations         | 87.5% | 93.9%           | 94.1%     | 89.5%     | 87.8%     | 87.3%             | 91.3%           | 87.4%      |
| 1 location only             | 87.1% | 92.3%           | 89.6%     | 87.0%     | 84.2%     | 77.0%             | 89.8%           | 84.2%      |
| Percent full-time employees |       |                 |           |           |           |                   |                 |            |
| Less than 25%               | 84.7% | 90.7%           | 90.0%     | 87.0%     | 83.0%     | 83.6%             | 88.9%           | 83.8%      |
| 25-49 %                     | 82.7% | 90.1%           | 87.7%     | 83.6%     | 82.9%     | 81.3%             | 87.6%           | 81.8%      |
| 50-74 %                     | 83.6% | 92.2%           | 86.6%     | 82.4%     | 86.5%     | 81.7%             | 86.8%           | 82.9%      |
| 75% or more                 | 88.1% | 92.5%           | 90.2%     | 88.2%     | 86.4%     | 87.9%             | 90.4%           | 87.5%      |
| Union presence              |       |                 |           |           |           |                   |                 |            |
| No union employees          | 87.7% | 92.4%           | 90.1%     | 87.7%     | 87.2%     | 86.5%             | 90.2%           | 86.9%      |
| Has union employees         | 85.5% | 92.9%           | 82.0%     | 86.0%     | 81.7%     | 86.4%             | 86.3%           | 85.5%      |
| Unknown                     | 87.8% | 85.3%           | 90.4%     | 75.4%     | 79.5%     | 88.3%             | 80.3%           | 87.9%      |
| Percent low wage employees  |       |                 |           |           |           |                   |                 |            |
| 50% or more low wage        | 77.1% | 88.9%           | 78.8%     | 74.1%     | 77.1%     | 76.8%             | 79.1%           | 76.8%      |
| Less than 50% low wage      | 89.8% | 92.8%           | 91.5%     | 90.5%     | 88.7%     | 89.5%             | 91.7%           | 89.3%      |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2008 Medical Expenditure Panel Survey-Insurance Component.

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

<sup>\*\*</sup> Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.B.3.b.(1)(2008) Standard error for percent of private-sector full-time employees eligible for health insurance at establishments that offer health insurance by firm size and selected characteristics: United States, 2008

| Characteristics             | Total     | Less than       | 10-24     | 25-99     | 100-999   | 1000 or        | Less than       | 50 or more |
|-----------------------------|-----------|-----------------|-----------|-----------|-----------|----------------|-----------------|------------|
|                             |           | 10<br>employees | employees | employees | employees | more employees | 50<br>employees | employees  |
| United States               | 0.35%     | 0.39%           | 0.60%     | 0.79%     | 0.76%     | 0.57%          | 0.39%           | 0.39%      |
| Industry group **           |           |                 |           |           |           |                |                 |            |
| Agric., fish., forest.      | 6.59%     | 2.38%           | 13.62%    | 13.08%    | 16.06%    | 23.57%         | 8.21%           | 9.86%      |
| Mining and manufacturing    | 0.58%     | 1.66%           | 1.35%     | 0.84%     | 1.25%     | 0.77%          | 1.23%           | 0.61%      |
| Construction                | 1.51%     | 1.06%           | 0.91%     | 2.35%     | 3.39%     | 5.79%          | 1.07%           | 2.41%      |
| Utilities and transp.       | 1.04%     | 1.60%           | 6.61%     | 4.08%     | 0.74%     | 1.40%          | 2.18%           | 1.27%      |
| Wholesale trade             | 1.03%     | 0.75%           | 1.16%     | 1.11%     | 2.58%     | 1.70%          | 0.85%           | 1.34%      |
| Fin. svs. and real estate   | 0.92%     | 0.66%           | 1.34%     | 2.19%     | 2.38%     | 0.92%          | 0.94%           | 1.04%      |
| Retail trade                | 0.99%     | 1.81%           | 1.89%     | 1.29%     | 0.90%     | 1.20%          | 1.61%           | 0.91%      |
| Professional services       | 0.47%     | 0.74%           | 0.50%     | 0.92%     | 1.03%     | 0.74%          | 0.42%           | 0.61%      |
| Other services              | 1.14%     | 0.43%           | 1.57%     | 2.45%     | 2.96%     | 2.04%          | 1.44%           | 1.41%      |
| Ownership                   |           |                 |           |           |           |                |                 |            |
| For profit, incorporated    | 0.31%     | 0.42%           | 0.45%     | 0.54%     | 0.98%     | 0.49%          | 0.44%           | 0.33%      |
| For profit, unincorporated  | 1.15%     | 0.79%           | 1.56%     | 3.25%     | 1.38%     | 2.04%          | 1.27%           | 1.57%      |
| Nonprofit                   | 0.73%     | 1.36%           | 2.37%     | 1.94%     | 1.57%     | 1.54%          | 1.44%           | 0.82%      |
| Age of firm                 |           |                 |           |           |           |                |                 |            |
| Less than 5 years           | 2.10%     | 1.38%           | 1.52%     | 3.02%     | 6.71%     | 8.53%          | 1.39%           | 4.41%      |
| 5-9 years                   | 0.95%     | 0.76%           | 1.47%     | 2.08%     | 2.28%     | 1.76%          | 0.80%           | 1.67%      |
| 10-19 years                 | 0.78%     | 0.82%           | 1.57%     | 2.01%     | 1.40%     | 3.57%          | 0.64%           | 1.24%      |
| 20 or more years            | 0.30%     | 0.36%           | 0.87%     | 0.52%     | 0.99%     | 1.01%          | 0.51%           | 0.40%      |
| Unknown                     | 0.57%     | 19.40%          | 29.81%    | 11.21%    | 2.42%     | 0.55%          | 2.73%           | 0.57%      |
| Multi/single status         |           |                 |           |           |           |                |                 |            |
| 2 or more locations         | 0.41%     | 5.85%           | 1.13%     | 1.13%     | 0.95%     | 0.59%          | 1.14%           | 0.41%      |
| 1 location only             | 0.45%     | 0.36%           | 0.60%     | 0.93%     | 1.09%     | 3.45%          | 0.39%           | 0.69%      |
| Percent full-time employees |           |                 |           |           |           |                |                 |            |
| Less than 25%               | 1.64%     | 2.61%           | 6.50%     | 3.20%     | 3.44%     | 2.68%          | 1.98%           | 1.79%      |
| 25-49 %                     | 1.44%     | 1.85%           | 1.52%     | 1.55%     | 2.29%     | 2.58%          | 1.54%           | 1.93%      |
| 50-74 %                     | 1.02%     | 0.68%           | 1.54%     | 2.58%     | 2.48%     | 1.53%          | 1.58%           | 1.20%      |
| 75% or more                 | 0.36%     | 0.41%           | 0.61%     | 0.65%     | 0.92%     | 0.53%          | 0.37%           | 0.40%      |
| Union presence              | 0.0=0/    |                 |           |           |           | 0 7404         |                 |            |
| No union employees          | 0.37%     | 0.42%           | 0.60%     | 0.88%     | 0.68%     | 0.71%          | 0.44%           | 0.41%      |
| Has union employees         | 1.05%     | 2.58%           | 4.51%     | 3.38%     | 1.98%     | 1.40%          | 2.41%           | 1.11%      |
| Unknown                     | 0.71%     | 4.46%           | 10.09%    | 7.77%     | 4.79%     | 0.78%          | 5.74%           | 0.70%      |
| Percent low wage employees  | 4 0 4 - : |                 | 0.75      |           | 4.05      |                |                 |            |
| 50% or more low wage        | 1.01%     | 1.05%           | 2.78%     | 2.31%     | 1.08%     | 1.61%          | 1.41%           | 1.07%      |
| Less than 50% low wage      | 0.35%     | 0.36%           | 0.70%     | 0.54%     | 0.82%     | 0.55%          | 0.41%           | 0.42%      |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2008 Medical Expenditure Panel Survey-Insurance Component.

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

<sup>\*\*</sup> Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.